

BEAVER AREA MEMORIAL LIBRARY BOARD MINUTES FOR DECEMBER 11, 2025

BOARD MEMBERS PRESENT: John Berenbrok, Cassie Brkich, Jen Cribbs, Mary Anne Peluso, Karin Pilarski, John Pizzella, Gretchen Samchuck, and Roxanne Wallker

BOARD MEMBER ABSENT: Pat Sims

VISITOR: Marge D'Eramo, President Friends of the Library

VISITOR COMMENTS: Marge spoke about the Friends' contribution to the library, including a check for \$15,000 and continuous support of Board projects. There are 20 active members, with a small core handling most of the activities. Marge is retiring from the position of President after twenty plus years. She will continue to be a Friend.

MINUTES: The November minutes were approved after a few minor changes.

CORRESPONDENCE: A thank you letter was sent to Beaver Borough for their \$28,500 donation...an increase over last year.

FINANCIAL: Contributions were received from the following:

- \$28,500 from Beaver Borough
- \$8,000 from the Miller Family Fund
- \$1,000 from Robert and Lynn Pusateri
- \$1,500 from our Baird representative, Fred Clerici, with the stipulation it will be invested in our Baird account

State Funding increased by 7.1%, raising the annual funding from \$83,600 to \$89,599.86. Resulting in a surplus of \$2,643.60.

Sarah recommended that Francesca be given a raise to \$12.75 an hour. Moved and seconded by Jen and Cassie.

All circulation computers will be replaced, along with four public computers that are incompatible with Windows 11. \$3,200 is already in the budget.

CAPITAL: It was decided that new funds, particularly from the Wilson Estate, cannot be placed in emergency or operating accounts but can go to the Baird or capital account. The Baird account baseline is now \$368,000 with the current balance over \$450,000.

ACTIVITIES: There was a story time with Santa on the 16th of December and a Holiday party for the volunteers.

Mahjong Mondays, the idea of Roxanne Walker, will start in January and be every Monday at 10 am.

PERSONNEL: The staff expressed appreciation for their raises and bonuses.

Sarah exceeded her allotted days due to family emergencies. Since she maintained contact and worked remotely, the Board agreed she was working from home. The Board Members also agreed that the work-from-home policy that was voted on previously should be enforced for all staff.

OLD BUSINESS: The budget was approved. Moved and seconded by Gretchen and Cassie.

The personnel Policy was adopted after a final update to the Rest and Meal Breaks section.

NEW BUSINESS: Members are encouraged to think of ideas for a Logo for the next meeting.

The meeting was adjourned at 7:15.

The next meeting will be held on January 8, 2026, at 7:00 pm